DESTINY RESCUE USA, INC.

FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

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Independent Auditor's Report

To the Board of Directors of Destiny Rescue USA, Inc.

Opinion

We have audited the accompanying financial statements of Destiny Rescue USA, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Destiny Rescue USA, Inc. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Destiny Rescue USA, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Destiny Rescue USA, Inc. Independent Auditor's Report, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Destiny Rescue USA, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Hamil, Lehman; Sugland re

Fort Wayne, Indiana August 14, 2024

Destiny Rescue USA, Inc. Statements of Financial Position December 31, 2023 and 2022

	-	2023		2022
ASSETS				
Current assets:				
Cash	\$	1,564,857	\$	1,429,321
Contribution receivable	Ψ	221,777	Ψ	-
Prepaid expenses	-	130,766		40,156
Total current assets		1,917,400		1,469,477
Right-of-use asset, operating lease		113,222		136,298
Property and equipment, net	-	139,250		165,015
Total assets	\$	2,169,872	\$	1,770,790
LIABILITIES AND NET ASSETS				
Current liabilities:				
Current maturities of long-term debt	\$	12,021	\$	26,959
Current maturities of operating lease liability		24,433		23,077
Accounts payable		41,473		24,292
Grants payable		14,891		-
Accrued payroll and withholdings	-	187,313		155,396
Total current liabilities		280,131		229,724
Operating lease liability, net of current maturities		86,789		111,222
Long-term debt, net of current maturities	-	11,379	<u> </u>	23,384
Total liabilities	-	378,299		364,330
Net assets:				
Without donor restrictions		740,682		941,778
With donor restrictions	-	1,050,891		464,682
Total net assets	-	1,791,573		1,406,460
Total liabilities and net assets	\$	2,169,872	\$	1,770,790

Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2023

	Without Donor	With Donor	
	Restrictions	Restrictions	 Total
Revenue and support:			
Contributions and grants	\$ 5,657,864 \$	1,022,453	\$ 6,680,317
Interest income	121	-	121
Loss on sale of assets	(1,340)	-	(1,340)
Net assets released from restrictions	436,244	(436,244)	 -
Total revenue and support	6,092,889	586,209	 6,679,098
Program expense:			
Grants to affiliates	3,278,858	-	3,278,858
Sponsorships	28,674	-	28,674
Public awareness	1,850,271		 1,850,271
Total program expense	5,157,803		 5,157,803
Supporting services expense:			
Management and general	543,027	-	543,027
Fundraising	593,155		 593,155
Total supporting services expense	1,136,182		 1,136,182
Total expenses	6,293,985		 6,293,985
Change in net assets	(201,096)	586,209	385,113
Net assets, beginning of year	941,778	464,682	 1,406,460
Net assets, end of year	\$ 740,682 \$	1,050,891	\$ 1,791,573

Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2022

	Without Donor	With Donor		
	Restrictions	 Restrictions		Total
Revenue and support:				
Contributions and grants	\$ 4,575,492	\$ 440,403	\$	5,015,895
Interest income	9,423	-		9,423
Gain on sale of assets	2,300	-		2,300
Net assets released from restrictions	562,026	 (562,026)		-
Total revenue and support	5,149,241	 (121,623)		5,027,618
Program expense:				
Grants to affiliates	3,033,163	-		3,033,163
Sponsorships	22,312	-		22,312
Public awareness	1,422,285	 -		1,422,285
Total program expense	4,477,760	 		4,477,760
Supporting services expense:				
Management and general	446,743	-		446,743
Fundraising	433,737	 -		433,737
Total supporting services expense	880,480	 -		880,480
Total expenses	5,358,240	 		5,358,240
Change in net assets	(208,999)	(121,623)		(330,622)
Net assets, beginning of year	1,150,777	 586,305		1,737,082
Net assets, end of year	\$ 941,778	\$ 464,682	\$_	1,406,460

Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2023

	Program Expenses						Sup	porting Ser	vice						
	-	Grants to Affiliates		Sponsor- ships		Public Awareness	_	Total Program	M	anagement & General	Fund- raising	-	Total Supporting Services	-	Total Expenses
Grants to affiliates	\$	3,214,237	\$	-	\$	-	\$	3,214,237	\$	- \$	-	\$	-	\$	3,214,237
Personnel costs		33,989		25,398	-	1,059,447	-	1,118,834		462,587	286,105		748,692		1,867,526
Advertising		-		-		25,807		25,807		-	25,808		25,808		51,615
Artist speakers		-		-		405,558		405,558		-	173,811		173,811		579,369
Conferences and conventions		-		-		61,276		61,276		-	6,808		6,808		68,084
Direct fundraising costs		-		-		-		-		-	1,152		1,152		1,152
Depreciation		445		332		13,856		14,633		6,050	3,742		9,792		24,425
Insurance		54		40		1,684		1,778		735	455		1,190		2,968
Interest		-		-		-		-		1,210	-		1,210		1,210
Meals and travel		-		-		108,919		108,919		-	36,307		36,307		145,226
Miscellaneous		231		172		7,264		7,667		3,141	1,943		5,084		12,751
Office supplies and other		2,327		1,739		72,527		76,593		31,668	19,586		51,254		127,847
Processing and bank fees		26,245		-		52,488		78,733		-	26,245		26,245		104,978
Professional fees		-		-		-		-		19,539	-		19,539		19,539
Rent		493		368		15,360		16,221		6,707	4,148		10,855		27,076
Repairs and maintenance		57		42		1,770		1,869		773	478		1,251		3,120
Technology		371		277		11,568		12,216		5,051	3,124		8,175		20,391
Utilities	_	409		306		12,747	-	13,462	-	5,566	3,443	-	9,009	-	22,471
	\$ <u></u>	3,278,858	\$	28,674	\$	1,850,271	\$_	5,157,803	\$	543,027 \$	593,155	\$	1,136,182	\$	6,293,985

Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2022

	_	Program Expenses				-	Sup	porting Serv	vice						
	_	Grants to Affiliates		Sponsor- ships		Public Awareness	_	Total Program	Ma	anagement & General	Fund- raising	-	Total Supporting Services	-	Total Expenses
Grants to affiliates	\$	2,984,905	\$	_	\$	-	\$	2,984,905	\$	- \$	-	\$	-	\$	2,984,905
Personnel costs		27,511	·	19,650	·	892,761		939,922		368,801	263,317	·	632,118		1,572,040
Advertising		-		-		20,062		20,062		-	20,062		20,062		40,124
Artist speakers		-		-		103,378		103,378		-	44,305		44,305		147,683
Conferences and conventions		-		-		71,360		71,360		-	7,929		7,929		79,289
Depreciation		468		334		15,184		15,986		6,272	4,478		10,750		26,736
Insurance		51		36		1,639		1,726		678	484		1,162		2,888
Interest		-		-		-		-		2,057	-		2,057		2,057
Meals and travel		-		-		136,285		136,285		-	45,428		45,428		181,713
Miscellaneous		154		110		4,987		5,251		2,060	1,471		3,531		8,782
Mission team trip costs		-		-		43,441		43,441		-	-		-		43,441
Office supplies and other		1,729		1,235		56,111		59,075		23,180	16,550		39,730		98,805
Processing and bank fees		17,019		-		34,039		51,058		-	17,019		17,019		68,077
Professional fees		-		-		-		-		25,917	-		25,917		25,917
Rent		463		331		15,042		15,836		6,213	4,436		10,649		26,485
Repairs and maintenance		55		39		1,782		1,876		736	526		1,262		3,138
Technology		434		310		14,069		14,813		5,812	4,150		9,962		24,775
Utilities		374		267		12,145		12,786		5,017	3,582		8,599		21,385
	\$_	3,033,163	\$	22,312	\$	1,422,285	\$_	4,477,760	\$	446,743 \$	433,737	\$	880,480	\$	5,358,240

Destiny Rescue USA, Inc. Statements of Cash Flows For the years ended December 31, 2023 and 2022

	2023	2022
Cash flows from operating activities:	 	
Change in net assets	\$ 385,113 \$	(330,622)
Adjustments to reconcile change in net assets to net cash		. ,
provided by (used in) operating activities:		
Depreciation	24,425	26,736
(Gain) loss on sale of property and equipment	1,340	(2,300)
Changes in assets and liabilities:		
Payroll tax refund receivable	-	326,009
Contributions receivable	(221,777)	64,000
Prepaid expenses	(90,610)	18,073
Accounts payable	17,180	(6,455)
Grants payable	14,891	(209,171)
Accrued payroll and withholdings	 31,917	51,837
Net cash provided by (used in) operating activities	 162,479	(61,893)
Cash flows from investing activities:		
Purchase of property and equipment	-	(63,823)
Proceeds from sale of property and equipment	 	2,300
Net cash used in financing activities	 <u> </u>	(61,523)
Cash flows from financing activities:		
Payments on long-term debt	 (26,943)	(30,607)
Net cash used in financing activities	 (26,943)	(30,607)
Net increase (decrease) in cash	135,536	(154,023)
Cash, beginning of year	 1,429,321	1,583,344
Cash, end of year	\$ 1,564,857 \$	1,429,321
Supplementary information: Interest paid	\$ 1,210 \$	2,057

1. Summary of Significant Accounting Policies

Nature of Organization

Destiny Rescue USA, Inc. (the "Organization"), is an Indiana not-for-profit corporation organized for the purpose of raising awareness regarding human trafficking and child sex slavery, and for the purpose of raising financial assistance to support organizations involved in the rescue efforts of those children, their rehabilitation after rescue and activities to prevent future trafficking of children overseas.

Basis of Accounting

The Organization prepares its financial statements using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) for not-for-profit entities.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. On an ongoing basis, management evaluates the estimates and assumptions based upon historical experience and various other facts and circumstances. Management believes these estimates and assumptions are reasonable; however, actual results could differ from those estimates.

Net Assets

The financial statements report net assets and changes in net assets based on the existence or absence of donor or grantor imposed restrictions. A description of the net asset classes are as follows:

Net Assets Without Donor Restrictions – Resources that are without donor-imposed restrictions and available to support operations subject to the nature of the Organization, the environment in which it operates, and the specified purpose in its application for tax-exempt status. The Organization may designate, from net assets without donor restrictions, net assets for specific purposes by action of the Board of Directors.

Net Assets With Donor Restrictions – Resources whose use by the Organization is restricted by the donor for a particular purpose or particular future period. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the release of restriction is reported in the financial statements by reclassifying the net assets.

Cash

Cash includes deposit and interest-bearing accounts. The Organization places its cash with high credit quality institutions. At times such balances may be in excess of the Federal Deposit Insurance Corporation (FDIC) limit of \$250,000. As of December 31, 2023 and 2022, the Organization's account balances exceeded the federally insured limit by \$802,114 and \$640,797, respectively. The Organization has not experienced any losses on these accounts and management believes the Organization is not exposed to any significant risk on cash accounts.

1. Summary of Significant Accounting Policies, continued

Contributions Receivable

Contributions receivable are unconditional promises to give that are recognized as contributions when the promise is received. The receivables are expected to be collected in less than one year and are reported at net realizable value. The Organization provides allowances for uncollectible receivables equal to the estimated collection losses that may be incurred in the collection of pledges. The estimated losses are based on historical collection experience and review of the current state of existing receivables. Management believes that all outstanding receivables are collectible in full, therefore no allowance for uncollectible receivables has been provided.

Property and Equipment

Acquisitions of property and equipment in excess of \$2,500 are capitalized. Property and equipment is stated at cost for purchased assets. Contributed property and equipment is recorded at fair market value at the date of the donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets as follows:

Furniture and equipment	3 – 10 years
Vehicles	5 – 10 years
Software	3 years

Repairs and maintenance are expensed when incurred. Betterments and renewals are capitalized. The cost of assets sold or retired, and the amounts of accumulated depreciation, are eliminated in the year of disposal and the resulting gains or losses are included in the change in net assets.

Property and equipment is reviewed for impairment when a significant change in the asset's use or another indicator of possible impairment is present. No impairment losses were recognized during the years ended December 31, 2023 and 2022.

Support and Revenue

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions. The Organization classifies donor-restricted contributions as net assets without restrictions if the restrictions are met in the same reporting period in which the contributions are received.

The Organization reports gifts of property and equipment as net assets without restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquire long-lived assets are placed in service.

1. Summary of Significant Accounting Policies, continued

Income Tax

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization is not classified as a private foundation. No provision for federal income taxes has been made in the accompanying financial statements. There was no unrelated business income for the years ended December 31, 2023 and 2022.

The Organization recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the positions related to the potential sources of income subject to unrelated business income tax (UBIT). There were no unrecognized tax benefits identified or recorded as liabilities for the years ended December 31, 2023 and 2022.

Functional Allocation of Expenses

The costs of program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain categories of expenses are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel costs, office supplies and other, depreciation, utilities, rent, technology, insurance, miscellaneous and repairs and maintenance, which are allocated on the basis of percent of labor. Advertising, conferences and conventions, meals and travel, processing and bank fees, and artist speakers are allocated based on estimated usage.

Advertising Costs

Advertising costs (non-direct response and direct response) are expensed as incurred. Total advertising cost expense was \$51,615 and \$40,124 for the years ended December 31, 2023 and 2022, respectively.

Reclassifications

Certain reclassifications have been made for the year ended December 31, 2022 to conform to the classifications used for the year ended December 31, 2023. These reclassifications did not affect results of operations as previously reported.

2. Liquidity and Availability

Financial assets without donor-imposed restriction and available for general expenditures, within one year of the balance sheet date, comprised of the following as of December 31:

	20	023	2022
Cash Contribution receivable		735,743 221,777	964,639 -
	\$	957,520_\$	964,639

The Organization receives significant contributions and promises to give restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within budgetary compliance in a prudent range of financial stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. To achieve these targets, the Organization forecasts its future cash flows and monitors its liquidity quarterly, and monitors its reserves annually. During the years ended December 31, 2023 and 2022, the level of liquidity and reserves was managed within the policy requirements.

3. Property and Equipment

Property and equipment, summarized by major classification, consisted of the following as of December 31:

	 2023	2022
Furniture and equipment	\$ 18,576 \$	26,304
Vehicles	242,410	242,410
Software	29,090	30,111
	290,076	298,825
Accumulated depreciation	 (150,826)	(133,810)
	\$ 139,250 \$	165,015

Depreciation expense was \$24,425 and \$26,736 for the years ended December 31, 2023 and 2022, respectively.

4. Grants Payable

Grants authorized but unpaid were \$14,891 as of December 31, 2023 and were payable within one year. There were no grants authorized but unpaid as of December 31, 2022. The Organization has not issued any conditional grants for the years ended December 31, 2023 and 2022.

5. Line of Credit

In March 2023, the Organization entered into a line of credit agreement with KeyBank to provide for shortterm working capital requirements up to \$100,000. Any outstanding balance is payable upon lender's demand and interest is payable monthly at the bank's prime rate plus 2.88% (11.38% as of December 31, 2023). The agreement is secured by substantially all assets. There was no outstanding balance as of December 31, 2023.

6. Long-term Debt

Long-term debt consisted of the following as of December 31:

	 2023	2022
Note payable to KeyBank National Association in monthly installments of \$383 including interest at 3.27%. The note matures in July 2027 and is secured by a vehicle.	15,527	\$ 19,542
Note payable to Mazda Capital Services in monthly installments of \$393 including interest at 2.90%. The note matures in September 2024 and is secured by a vehicle.	3,523	8,053
Note payable to Mazda Capital Services in monthly installments of \$400 including interest at 2.90%. The note matures in May 2024 and is secured by a vehicle.	1,632	6,298
Note payable to Mazda Capital Services in monthly installments of \$404 including interest at 2.90%. The note matures in April 2024 and is secured by a vehicle.	1,583	6,314
Note payable to Mazda Capital Services in monthly installments of \$434 including interest at 2.90%. The note matures in February 2024 and is secured by a vehicle.	482	5,587
Note payable to Honda Financial Services in monthly installments of \$331 including interest at 2.90%. The note matures in January 2024 and is secured by a vehicle.	653	4,549
Less: Current maturities	 23,400 12,021	50,343 26,959
	\$ 11,379	\$23,384

6. Long-term Debt, continued

Maturities on long-term debt are as follows as of December 31, 2023:

2024	\$	12,021
2025		4,287
2026		4,430
2027		2,662
2028		-
Thereafter	_	-
	\$ _	23,400

7. Leases

The Organization leases its administrative office under a long-term noncancelable operating lease agreement. The lease expired in February 2022 and the first of two three-year renewal options was executed. The renewal options are included in the determination of the right-of-use asset and lease liability as it is reasonably certain to be exercised. Additionally, the lease agreements require the payment of real estate taxes, insurance, and repairs.

The following summarizes the line items in the statement of financial position which include amounts for operating leases as of December 31:

	 2023	2022
Operating leases:		
Right-of-use asset, operating lease	\$ 113,222 \$	136,298
Current maturities of operating lease liability Operating lease liabilities, net of current maturity	\$ 24,433 \$ 86,789	23,077 111,222
	\$ 111,222 \$	134,299

The following summarizes the line items in the statements of activities which include the components of lease expense for the year ended December 31:

	 2023	2022
Operating lease cost: Rent expense	\$ 27,076 \$	26,485

7. Leases, continued

The following summarizes cash flow information related to leases for the year ended December 31:

	 2023	2022
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases	\$ 27,076 \$	26,485
Lease assets obtained in exchange for lease liabilities	_	156,062

The weighted-average discount rate is based on the discount rate implicit in the lease. If the implicit rate is not readily determinable from the lease, an applicable incremental borrowing rate is used. The following summarizes the weighted average remaining lease term and discount rate as of December 31, 2023:

Weighted-average remaining lease term	4.16 years
Weighted-average discount rate	3.23%

The maturities of lease liability as of December 31, 2023 were as follows:

2024 2025 2026 2027 2028 Thereafter	\$ 27,667 28,258 28,848 29,439 4,923 -
Total lease payments Less: Amounts representing interest	119,135 7,913
Current maturities	\$ 24,433 86,789

8. Net Assets with Donor Restrictions

Net assets were released from restrictions by incurring expenses satisfying the donor-imposed restriction. The amount released was \$436,244 and \$562,026 for the years ended December 31, 2023 and 2022, respectively.

Net assets with donor restrictions are available for the following purposes or periods as of December 31:

	 2023	2022
Subject to expenditure for specific purpose:		
Rescue efforts unspecified	\$ 513,776 \$	308,779
Rescue efforts in Asia	2,835	-
Rescue efforts in Cambodia	6,855	6,921
Rescue efforts in India	46,403	39,403
Rescue efforts in Nepal	40,500	16,200
Rescue efforts in Philippines	2,180	26,110
Rescue efforts in Thailand	1,215	8,951
Food	203,129	47,128
Project nations	-	6,000
Restore efforts	-	1,215
USA offices	 12,221	3,975
	829,114	464,682
Subject to the passage of time:		
Operations	 221,777	
	\$ 1,050,891 \$	464,682

9. Employee Benefits

The Organization sponsors a defined contribution plan under Section 403(b) of the Internal Revenue Code covering substantially all employees. Participating employees may contribute a portion of their annual compensation to the plan, not to exceed Internal Revenue Service limits. For the years ended December 31, 2023 and 2022, the Organization matched 50% of employee contributions up to 6% of the employee's regular wages. Contribution expense related to the plan was \$51,115 and \$43,152 for the years ended December 31, 2023 and 2022, respectively.

The Organization sponsors a Qualified Small Employer Health Reimbursement Arrangement (QSEHRA) plan covering substantially all employees. Participating employees can submit qualifying healthcare expenses to the Organization for reimbursement. Expense related to the plan was \$90,872 and \$94,630 for the years ended December 31, 2023 and 2022, respectively.

10. Related Party Transactions

The Organization provides grants to other Destiny Rescue organizations around the world that are directly involved in the rescue efforts within the countries which they are located. There is no ownership interest in existence between the Organization and other Destiny Rescue organizations that would require the consolidation of financial statements or financially related interests. However, a Organization's board member is also a member of the board of directors of the other Destiny Rescue organizations that receive grants from the Organization. Grants incurred to other Destiny Rescue organizations totaled \$3,142,035 and \$2,912,673 for the years ended December 31, 2023 and 2022, respectively. Grants payable to the other Destiny Rescue Organizations was \$14,891 as of December 31, 2023. There were no grants payable to other Destiny Rescue organizations as of December 31, 2022.

11. Subsequent Event

Subsequent events for possible adjustment to the financial statements or disclosures have been evaluated through August 14, 2024, which is the date the financial statements were available to be issued.